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Priority 2: Hope Public Schools administration will support schools as they provide services to children provided through federal funds.

- Supporting Data:
1. Overall School District Status: Needs Improvement Percent Tested Status: Achieving 98.81% All subpops met tested requirement % in math and literacy.
 2. District Literacy Status: Achieving The percent of all students who met AMOs was 62.84% (62.33 was required). All subpops except Hispanic 59.13% (needed 59.73%) and Students With Disabilities 20.78% (needed 25.33 met AMOs. African Americans were the only subpop to meet growth performance. The district did not meet the 3 year AMO with 61.3% (needed 62.33%)
 3. District Math Status: Needs Improvement The percent of all studentw who met AMOs was 56.33% (65.59% needed) None of the subpops met AMOs, African American 48.95% (needed 56.41%; Hispanic 56.97 (needed 67.13); White 66.78% (needed 80.92%, Economically Disadvantaged 54.52% (needed 62.88%), ELL 49.44% (needed 55.38%), Students With Disabilities 16.36% (needed 31.51%). The 3 year average performance was 59.75% (needed 65.59%)
 4. Graduation Rate Status: Needs Improvement Number of actual graduates 126, expected number of graduates 161 78.26% (2012 AMO 87.12%) The 3 year average is 81.12% (2012 AMO 87.12%) None of the subpops met the 2012 AMO. African American 84.34% (2012 AMO 87.33%) Hispanic 68.75% (2012 AMO 84.38) White 75.5% (2012 AMO 89.58%) Economically Disadvantaged 87.00% (2012 AMO 87.58%) ELL 75.00% (2012 AMO 81.48%)

Goal Hope Public Schools will utilize Title 1 funds in efforts toward achieving proficiency in math and literacy. Funds will be used in the district to employ literacy and math staff, a half-time social worker, a federal coordinator and administrative assistant to the federal coordinator. Professional development activities will be conducted and necessary travel to state and national conferences will be done to improve instruction district-wide. Materials and supplies will be purchased and technology purchases made to support instruction. All positions and activities will be to supplement and not supplant. Title IIA funds will be used in the district to promote research-based professional development activities for all district staff. This includes local, state and national workshops to improve instruction. These funds are used to reduce class size at the lower elementary level by hiring highly qualified teachers. Title IIA funds are used to recruit and retain teachers in teacher shortage areas, minority teachers and National Board certified teachers by offering stipends. Title III funds are used by the district to supplement programs and activities for English Language Learner students. These include hiring interpreters for conferences, purchasing materials and supplies, and employing tutors to assist with instruction. Title VI-State funds are used to support activities and programs appropriate and included in the other Title activities.

Benchmark All students in Hope Public Schools will meet designated Annual Measurement Objectives (AMO) as determined by the Arkansas Department of Education and No Child Left Behind.

Intervention: Support, personnel, professional development, materials, supplies, and activities to enhance academic skills for district students from the Central Office.				
Scientific Based Research: Marzano, Robert, Phd. & Waters, Timothy. School District Leadership That Works: The Effect of Superintendents Leadership on Student Achievement. McREL 2006.				
Actions	Person Responsible	Timeline	Resources	Source of Funds
Title 1 and NSLA funds will be used to pay salary and benefits for a .5FTE (each fund) licensed social worker (Linda Clark) to provide services to referred children and families. The social worker will have funds available for	Bobby Hart, Supt. Ira Love, Asst. Supt.	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Administrative Staff Central Office District Staff Teachers 	Title I - Materials & Supplies: \$500.00 Title I - Employee Salaries: \$26457.00

materials/supplies and registration and travel to attend relevant workshops/conferences. The social worker will also serve as the homeless liaison for the school district. Action Type: Collaboration Action Type: Equity Action Type: Parental Engagement				<p>Title I - Employee Benefits: \$6628.00</p> <p>NSLA (State-281) - Materials & Supplies: \$500.00</p> <p>NSLA (State-281) - Employee Benefits: \$6628.00</p> <p>NSLA (State-281) - Employee Salaries: \$26457.00</p> <hr/> <p>ACTION BUDGET: \$67170</p> <p>Allocate NSLA (State-281) Funds to Budget Codes Allocated Allocate Title I Funds to Budget Codes Allocated</p>
Title 1 funds will be used to hire a .90FTE Title 1 coordinator (Ira Love) for the school district. Responsibilities will include administering the district's use of Title 1 funds to assure compliance with state and federal mandates. Materials and supplies necessary for office maintenance will be purchased. The coordinator will attend state and out-of-state meetings and conferences to gain information on legal requirements for federal programs and instructional practices to help schools in meeting AMOs Action Type: Collaboration Action Type: Professional Development	Bobby Hart, Superintendent	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Central Office 	<p>Title I - Materials & Supplies: \$5000.00</p> <p>Title I - Employee Salaries: \$79487.00</p> <p>Title I - Employee Benefits: \$19122.46</p> <p>General Revenue: \$10956.00</p> <hr/> <p>ACTION BUDGET: \$114565.46</p> <p>Allocate Title I Funds to Budget Codes Allocated</p>
A .90FTE administrative assistant (Kiffinea Talley) will be employed to provide clerical support to the Title 1 office. She will assist in preparing Title 1 district and ADE reports and assessments, organizing and maintaining records, and other Title 1 related duties as assigned. Action Type: Program Evaluation Action Type: Technology Inclusion	Ira D. Love, Assistant Superintendent	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Administrative Staff Central Office 	<p>Title I - Employee Salaries: \$21754.00</p> <p>Title I - Employee Benefits: \$6330.00</p> <p>General Revenue: \$3120.00</p> <hr/> <p>ACTION BUDGET: \$31204</p> <p>Allocate Title I Funds to Budget Codes Allocated</p>

A service agreement will be maintained on the copying machine in the Title 1 office which covers the expenses of repairs, toner, and any other maintenance required. Minor repairs to other office equipment such as computers will be paid. Action Type: Technology Inclusion	Ira Love, Assistant Superintendent	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Central Office Teachers Title Teachers 	Title I - Materials & Supplies: \$2000.00 ACTION BUDGET: \$2000 Allocate Title I Funds to Budget Codes Allocated
A .10FTE administrator (Ira Love) will be employed to serve as district Equity Coordinator and other non-Title 1 duties assigned by the district. .10% salary and benefits are paid by the district. This employee is also the .90FTE Title 1 Coordinator for the district. Action Type: Collaboration Action Type: Equity	Bobby Hart, Superintendent	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Central Office 	General Revenue: \$10955.00 ACTION BUDGET: \$10955
A .10FTE Administrative Assistant will be employed to assist in carrying out non-Title 1 assigned duties. The other .90FTE will be for Title 1 duties. Action Type: Equity	Ira Love, Assistant Superintendent	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Administrative Staff Central Office 	General Revenue: \$3120.00 ACTION BUDGET: \$3120
Personnel will be evaluated annually by immediate supervisors to ensure their duties provide leadership in proficiency of students at all schools. Action Type: Program Evaluation	Bobby Hart, Superintendent	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Administrative Staff Central Office 	ACTION BUDGET: \$
Indirect costs will be charged at the approved rate. Action Type: Collaboration	Misti Flowers, Bookkeeper	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Central Office 	ACTION BUDGET: \$
Bus drivers will be employed by the district to transport students to and from summer school remediation and enrichment activities. Action Type: Equity	Bobby Hart, Superintendent	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Administrative Staff 	NSLA (State-281) - Employee Salaries: \$2909.00 NSLA (State-281) - Employee Benefits: \$630.00 ACTION BUDGET: \$3539 Allocate NSLA (State-281) Funds to Budget Codes Allocated
A District school improvement leadership team meeting is held monthly. Administrators, instructional facilitators, and others to identify areas that the district can best assist schools in helping students meet AMOs. The current ACSIP will be reviewed (peer review). Action Type: Collaboration	Ira D. Love	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Central Office District Staff 	ACTION BUDGET: \$
Bus drivers will be employed to drive during the afterschool programs. Action Type: Equity	Steve Bradshaw, Transportation	Start: 07/01/2013 End:	<ul style="list-style-type: none"> Central Office 	NSLA (State-281) - \$2000.50

	Director	06/30/2014		Employee Benefits: NSLA (State-281) - \$10000.00 Employee Salaries: <hr/> ACTION BUDGET: \$12000.5 Allocate NSLA (State-281) Funds to Budget Codes Allocated
The District Plan will be evaluated annually by a review of student performance data, comments from principals and others on professional development, parent involvement and other areas of District involvement. School plans will be evaluated and approved by the Federal Programs Coordinator who will meet with each school's leadership team and principal prior to submission. Action Type: Program Evaluation	Bobby Hart, Ira D. Love	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Central Office District Staff 	<hr/> ACTION BUDGET: \$
A 1 FTE District curriculum specialist (Linda Honea) will be employed to ensure vertical and horizontal alignment of district instruction. Office materials and district curriculum related materials such as curriculum maps, books etc. will be purchased. State and out of state travel will occur to gain expertise. Action Type: Alignment	Bobby Hart, Supt	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Central Office District Staff Performance Assessments 	NSLA (State-281) - \$6300.00 Purchased Services: NSLA (State-281) - \$5000.00 Materials & Supplies: NSLA (State-281) - \$18888.00 Employee Benefits: NSLA (State-281) - \$75000.00 Employee Salaries: <hr/> ACTION BUDGET: \$105188 Allocate NSLA (State-281) Funds to Budget Codes Allocated
Hope Public Schools consulted with three of the three private schools located within the district boundaries to determine if participation in the federally funded programs was desired. One, Grandma's Academy which serves k-2 students chose to participate in Title 1 programs. All required areas of consultation were presented.	Ira D. Love	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Central Office 	Title I - Purchased \$1798.00 Services: <hr/> ACTION BUDGET: \$1798 Allocate Title I Funds to Budget Codes Allocated

District schools will enhance WIFI connectivity to functionally enhance the district's capabilities as we move closer to one-to-one computer/ipad/Macbook availability. WIFI connectivity will allow student instructional software programs including ACHIEVE 3000, STAR Reading and Math, Accelerated Reader, APEX, Rosetta Stone, Waterford, and SuccessMaker to be used to support learning. Action Type: Technology Inclusion	Jeff Madlock	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Central Office Performance Assessments Teachers 	ACTION BUDGET: \$
Renewal of Apex Learning on line course support program will be paid for use in secondary supplemental instruction and after school credit, attendance recovery and the ALE programs. Action Type: Equity Action Type: Technology Inclusion	Bobby Hart, Superintendent	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Performance Assessments Teaching Aids 	NSLA (State-281) - Purchased Services: \$19550.00 ACTION BUDGET: \$19550 Allocate NSLA (State-281) Funds to Budget Codes Allocated
Achieve 3000 fictional reading program will be purchased as a pilot for students for individualized level reading on ipads. The portion of high school students will be funded from Title VI-State funds and for other campuses Title 1. Special Services will fund one-half of total costs. The program will be fully implemented for the 2013-2014 school year. Action Type: Equity Action Type: Special Education Action Type: Technology Inclusion	Ira Love; Mary Beth Fincher	Start: 07/01/2013 End: 06/30/2014		Title VI State - Purchased Services: \$59838.00 ACTION BUDGET: \$59838 Allocate Title VI State Funds to Budget Codes Allocated
A .5FTE employee (Vernita Alexander) will be employed to work with the district's social worker in student attendance monitoring. This will include sending letters to parents at building level designated intervals and assisting is district document preparation for court regarding attendance. Action Type: Equity	Bobby Hart	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Administrative Staff 	NSLA (State-281) - Employee Salaries: \$8500.00 NSLA (State-281) - Employee Benefits: \$3040.00 ACTION BUDGET: \$11540 Allocate NSLA (State-281) Funds to Budget Codes Allocated
A art teacher (Bonnie Stubber) will be employed off contract time to provide art instruction in collaboration with the Southwest AR Arts Council's 21st Century Learning Center that serves students from Beryl Henry, Yerger and Hope High campuses. The position will be compensated at the district after school rate of \$25 per hour.	Linda Clark	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> None 	NSLA (State-281) - Employee Benefits: \$866.00 NSLA (State-281) - Employee Salaries: \$3134.00

Action Type: Collaboration				ACTION BUDGET: \$4000 Allocate NSLA (State-281) Funds to Budget Codes Allocated
Total Budget:				\$446467.96
Intervention: District-Wide Staff Recruitment and Professional Development Activities.				
Scientific Based Research: Cocoran, T.B., Fuhrman, S., & Belcher, C. (2006) The District's Role in Instructional Improvement. Phi Delta Kappan 83 (1), 78-84.				
Actions	Person Responsible	Timeline	Resources	Source of Funds
To maintain highly qualified staff and improve instructional efforts focusing on areas designated for school improvement, Hope Public Schools will provide workshops and consultation on teaching strategies and proven strategies on successfully educating African American, economically disadvantaged and English Language Learner sub-populations who scored below proficient on Benchmarks and NRT assessments. Workshops will be scheduled locally during the school year during off-contract times and professional development activities will be above and beyond the state required 60 hours, thus salaries and benefits will be paid at the district rate of \$25 per hour. Selected teachers and administrators will also attend state and national conferences. Books and periodicals will be purchased for reviews and study groups. Action Type: Equity Action Type: Professional Development	Ira Love, Bobby Hart, Linda Honea	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Administrative Staff Central Office District Staff 	Title II-A - Purchased Services: \$19000.00 Title II-A - Employee Salaries: \$65200.00 Title II-A - Employee Benefits: \$13967.50 Title I - Purchased Services: \$9801.00 NSLA (State-281) - Purchased Services: \$19983.00 <hr/> ACTION BUDGET: \$127951.5 Allocate NSLA (State-281) Funds to Budget Codes Allocated Allocate Title I Funds to Budget Codes Allocated Allocate Title II-A Funds to Budget Codes Allocated
Any teacher who provides documentation of achieving National Board Certification will be awarded an incentive stipend of \$2,000 each. Action Type: Professional Development	Bobby Hart, Superintendent	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Central Office 	Title II-A - Employee Benefits: \$866.00 Title II-A - Employee Salaries: \$4000.00 <hr/> ACTION BUDGET: \$4866 Allocate Title II-A Funds to Budget Codes Allocated
Annual professional development activities will be provided through the Southwest Educational Cooperative for teachers, paraprofessionals and	Linda Honea	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Central Office District Staff Outside 	<hr/> ACTION BUDGET: \$

administrators at a rate of \$100 per licensed employee during the 2013-2014 school year. Funds will be budgeted in the school plans. Action Type: Alignment Action Type: Equity Action Type: Professional Development			Consultants	
Varied professional development efforts will be evaluated annually through the results of Benchmark, ITBS, and other tests where data can be analyzed. Local, state, and national staff development offerings will be given upon surveying principals and teachers and workshop surveys will be used to evaluate quality and usefulness. Action Type: Program Evaluation	Bobby Hart, Superintendent	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Administrative Staff Teachers 	ACTION BUDGET: \$
The recruitment and employment of ethnic minority, math and science highly qualified teachers will a priority for the district. A \$1,500 one-time stipend will be paid to teachers hired this year at the end of their first contract year and in accordance to district policy provisions. Action Type: Equity Action Type: Special Education	Bobby Hart, Superintendent	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Administrative Staff Central Office 	Title II-A - Employee \$3897.00 Benefits: Title II-A - Employee \$18000.00 Salaries: ACTION BUDGET: \$21897 Allocate Title II-A Funds to Budget Codes Allocated
The Hope School District will be piloting the new teacher evaluation system. Team meetings will be held to discuss and monitor the process. Refreshments will be provided and necessart materials purchased. Action Type: Collaboration Action Type: Professional Development	Bobby Hart, Supt	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Administrative Staff Central Office Teachers 	ACTION BUDGET: \$
Total Budget:				\$154714.5

Intervention: Parent Involvement Activities to Enhance Proficiency

Scientific Based Research: Family-School-Community Connections Work. January 2003, The National Center for Family and Community Connections, Southwest Educational Development Laboratory.

Actions	Person Responsible	Timeline	Resources	Source of Funds
A parent involvement administrator will supervise and coordinate the district's parent involvement program. Action Type: Parental Engagement	Bobby Hart, Superintendent	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Administrative Staff Central Office Community Leaders Outside Consultants Teachers 	ACTION BUDGET: \$
Public Meetings will be held on September 24, 2013 to present district as well as federal budgetary information for comment. An opening	Bobby Hart, Superintendent; Ira D. Love, Asst Supt.	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Administrative Staff 	ACTION BUDGET: \$

Title 1 meeting is held to inform parents of their rights, parent involvement, and the district's usage of Title funds. Action Type: Collaboration Action Type: Parental Engagement	Federal Programs			
Student assessments, student discipline reports, and parent meeting attendance percentages will be analyzed to determine the effectiveness of the parent involvement program. Action Type: Program Evaluation	Angela Brewster District Parent Involvement Coordinator, Ira Love, Asst Supt. Federal Programs	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> • Administrative Staff • Teachers 	ACTION BUDGET: \$
Parent representatives will be encouraged to attend the Arkansas Parenting Educators Network Workshop in Hot Springs (October) and/or the National Coalition of Title 1 Parents Conference in October. Parents would become empowered to increase local involvement, develop parent roles in the educational process, and develop a true partnership between the community and school. Travel, registration, hotels and meals would be provided. Action Type: Parental Engagement	Angela Brewster	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> • Central Office 	Title I - Purchased \$5000.00 Services: ACTION BUDGET: \$5000 Allocate Title I Funds to Budget Codes Allocated
A committee consisting of a counselor, teacher, administrator, social worker, youth services representative, DHS representative, and others deemed necessary will be formed to meet with the parents and their children after they have been referred to the social worker for excessive absences and/or consistent behavior violations. The committee will listen to the parent/student, evaluate the circumstances and make referrals to receive appropriate services or court intervention to remedy the problem so that academic standards can be met. Action Type: Collaboration Action Type: Parental Engagement	Linda Clark	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> • Administrative Staff • Community Leaders 	ACTION BUDGET: \$
The HPS district Parent Involvement Plan will be reviewed and amended annually as determined through parent surveys and committee recommendations. The Plan will be on the district web page and available to parents on paper upon request. Action Type: Parental Engagement	Bobby Hart, Supt	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> • Administrative Staff • Central Office • Community Leaders • Teachers 	ACTION BUDGET: \$
District level parent involvement meetings will be held quarterly to provide parents with information common to all parents in the district as determined through surveys and comments from parents, teachers, and staff. Refreshments will be provided and consultation fees will be paid to expert presenters. Materials such as parenting magazines and will be provided to parents. Action Type: Parental Engagement	Bobby Hart, Angela Brewster	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> • District Staff • Outside Consultants 	Title I - Materials \$13740.00 & Supplies: ACTION BUDGET: \$13740 Allocate Title I Funds to Budget Codes Allocated

Total Budget:				\$18740
Intervention: Alternative Learning Environment Funds				
Scientific Based Research: "Back to Effective Strategies--Alternative Schooling", The National Dropout Prevention Center/Network (2004).				
Actions	Person Responsible	Timeline	Resources	Source of Funds
Apex Learning will be used as the computer-based supplement to core area instruction. Action Type: Equity Action Type: Technology Inclusion	Angela Brewster, ALE Coordinator	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Computers Outside Consultants Teachers 	ACTION BUDGET: \$
Schedule daily use of the computer lab that is equipped with hardware and software necessary to supplement the mathematics and literacy curriculums. Action Type: Alignment Action Type: Technology Inclusion	Angela Brewster, ALE Coordinator	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Administrative Staff Computers Teachers 	ACTION BUDGET: \$
Enroll all advanced math, science, oral communication, foreign language, and some English students in the statewide Compressed Interactive Video educational program. Action Type: Alignment Action Type: Collaboration Action Type: Technology Inclusion	Angela Brewster, ALE Coordinator	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Outside Consultants Teachers 	ACTION BUDGET: \$
A .25FTE math teacher (Mark Reed), .25 science FTE science Mike Godwin, .5 FTE social studies (William Muldrew), licensed teachers will be employed to provide ALE instruction. Action Type: Collaboration Action Type: Equity	Bobby Hart, Superintendent	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Administrative Staff Central Office Teachers 	ALE (State-275) - \$46500.00 Employee Salaries: ALE (State-275) - \$13944.00 Employee Benefits: ACTION BUDGET: \$60444 Allocate ALE (State-275) Funds to Budget Codes Allocated
Staff members will attend conferences including the State Alternative Education Conference, APEN parenting conference as well as summer professional workshops. Action Type: Professional Development	Angela Brewster, ALE Coordinator	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Central Office 	ALE (State-275) - \$7000.00 Purchased Services: ACTION BUDGET: \$7000 Allocate ALE (State-275) Funds to Budget Codes Allocated
Teachers will receive two hours of parental involvement training and administrators three hours. Action Type: Parental Engagement Action Type: Professional	Angela Brewster, ALE Coordinator	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Outside Consultants Teachers 	ACTION BUDGET: \$

Development				
Monthly parent meetings will be held to keep parents informed of school events and on topics chosen by the parents. Refreshments will be served. Action Type: Equity Action Type: Parental Engagement	Wm. Muldrew, Parent Facilitator	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Administrative Staff Community Leaders Outside Consultants Teachers 	ACTION BUDGET: \$
A parent facilitator will be employed to organize monthly meetings of parents and to promote the Garland parent involvement program. Action Type: Parental Engagement	Angela Brewster, ALE Coordinator	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Outside Consultants Teachers 	ACTION BUDGET: \$
After-School tutoring will be held two hours per day on Tuesdays and Thursdays for 20 weeks to help ALE students meet state standards. One teacher (William Muldrew) will be compensated at the district off contract rate of \$25 per hour. Action Type: Equity	Angela Brewster, ALE Coordinator	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Teachers 	NSLA (State-281) - \$217.00 Employee Benefits: NSLA (State-281) - \$1000.00 Employee Salaries: ACTION BUDGET: \$1217 Allocate NSLA (State-281) Funds to Budget Codes Allocated
Student assessment results and analyzing recidivism in alternative placements will be done at the end of the school year to assist in providing information for program determinations. Action Type: Program Evaluation	Angela Brewster, ALE Coordinator; Angela Piggee, ALE Elementary Coordinator	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Administrative Staff 	ACTION BUDGET: \$
Pinnacle/Excelsior program will be used for student data entry such as attendance and grades. Parents are given passwords to access their children information. Action Type: Technology Inclusion	Angela Brewster, ALE Coordinator	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Administrative Staff Central Office 	ACTION BUDGET: \$
A 1FTE Alternative Administrator (Angela Brewster) will be employed to supervise the activities of the Garland Alternative School. Action Type: Equity	Bobby Hart, Supt.	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Central Office 	ALE (State-275) - \$18037.00 Employee Benefits: ALE (State-275) - \$75000.00 Employee Salaries: ACTION BUDGET: \$93037 Allocate ALE (State-275) Funds to Budget Codes Allocated
Office and other supplies necessary for the efficient operation of the	Angela Brewster, ALE Coordinator	Start: 07/01/2013	<ul style="list-style-type: none"> Administrative 	ALE (State-

alternative program will be purchased. Action Type: Collaboration Action Type: Equity		End: 06/30/2014	Staff • Teachers	275) - \$13328.00 Materials & Supplies: ACTION BUDGET: \$13328 Allocate ALE (State-275) Funds to Budget Codes Allocated
An .5 FTE administrative assistant (Vernita Alexander) to the ALE supervisor will be employed and salary and benefits will be paid according to district secretary salary schedule. Duties will be in accordance with the job description Action Type: Equity	Angela Brewster	Start: 07/01/2013 End: 06/30/2014	• Administrative Staff	ALE (State-275) - \$3040.00 Employee Benefits: ALE (State-275) - \$8500.00 Employee Salaries: ACTION BUDGET: \$11540 Allocate ALE (State-275) Funds to Budget Codes Allocated
Total Budget:				\$186566

Intervention: Students determined to be homeless will receive all services and assistance to be successful in school.

Scientific Based Research:

Actions	Person Responsible	Timeline	Resources	Source of Funds
A Title 1 set aside will be budgeted to provide assistance for determined needs of homeless students including school supplies and emergency items for school success. Title VI State funds also will be used to support this effort of removal of barriers and educating homeless youth. The allotment set-aside is determined using the option of at least matching the amount spent in 2012-2013 using Title 1 funds to supplement McKinney-Vento grant funding. Action Type: Collaboration Action Type: Equity	Ira D. Love	Start: 07/01/2013 End: 06/30/2014	• Central Office	Title VI State - Materials \$5283.97 & Supplies: Title I - Materials \$21000.00 & Supplies: ACTION BUDGET: \$26283.97 Allocate Title I Funds to Budget Codes Allocated Allocate Title VI State Funds to Budget Codes Allocated
Workshops will be conducted for all district staff on identifying homeless students and the referral process. Action Type: Professional Development	Linda Clark	Start: 07/01/2013 End: 06/30/2014	• Administrative Staff • Central Office • District Staff • Teachers	ACTION BUDGET: \$
The Hope School District community	Linda Clark	Start:		

will meet to receive information on homeless identification and the referral process. All relevant government and non-government agencies and organizations will be requested to attend. Action Type: Collaboration Action Type: Professional Development		07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Central Office Community Leaders 	ACTION BUDGET: \$
After school tutoring will be offered to all students who have difficulty in learning material as determined through five week progress reports and Benchmark scores.	Principals	Start: 07/01/2013 End: 06/30/2014		ACTION BUDGET: \$
Individual tutoring will be made available for elementary students who need intensive one-on-one assistance in reading and math. The homeless liaison will determine who these students are after monitoring grades and teacher consultation. Action Type: Equity	Linda Clark	Start: 07/01/2013 End: 06/30/2014		ACTION BUDGET: \$
Summer school will be offered for students who were retained or in danger or retention and did not meet state standards. Action Type: Equity	Principals	Start: 07/01/2013 End: 06/30/2014		ACTION BUDGET: \$
A sampling of district employees will complete the McKinney-Vento needs assessment for the district in order to determine homeless student needs and drive efforts to remove education barriers. Action Type: Collaboration Action Type: Program Evaluation	Linda Clark	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> District Staff 	ACTION BUDGET: \$
The homeless liaison and federal programs administrative assistant will make efforts to contact homeless parents by telephone and visits to addresses of record to assess family and student needs as a program follow-up. Action Type: Equity	Linda Clark	Start: 07/01/2013 End: 06/30/2014		ACTION BUDGET: \$
The homeless liaison and federal programs administrative assistant will review sign-in sheets of parents attending parent conferences and parent meetings to monitor attendance by homeless parents. Follow-up will be done in order to determine if there are things the district can do to assist in involvement. Action Type: Parental Engagement	Linda Clark	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Central Office 	ACTION BUDGET: \$
The homeless liaison will attend all state and regional homeless meetings and conferences as well as the National Homeless Conference. Action Type: Professional Development	Linda Clark	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Central Office 	ACTION BUDGET: \$
Referrals to agencies will be made to assist homeless families secure needs that cannot be funded through Title 1 and McKinney-Vento funds in order for students to be successful in their educational efforts.	Linda Clark	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Central Office Community Leaders 	ACTION BUDGET: \$

Action Type: Collaboration				
The homeless liaison who has been ADE trained in Art Reach, will conduct after school, off contract sessions with students in collaboration with the Southwest AR Arts Council. Action Type: Collaboration	Linda Clark	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> None 	ACTION BUDGET: \$
Parent representatives will attend the APEN conference in Hot Springs, and either the National Coalition of Title 1 Parents or National Homeless Conference to gain information to share with other local parents. Action Type: Parental Engagement	Linda Clark	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Central Office 	ACTION BUDGET: \$
Health support will be provided to homeless students who need eye glasses, physicals or other minor health related needs not covered by other sources. The Hope Lions Club assist in providing eye glasses when able.	Linda Clark	Start: 07/01/2013 End: 06/30/2014	<ul style="list-style-type: none"> Community Leaders District Staff 	ACTION BUDGET: \$
Transportation costs will be shared by the school district if situations arise regarding a homeless student attending the school of origin if a bordering school.	Steve Bradshaw, Transportation Director	Start: 07/01/2013 End: 06/30/2014		ACTION BUDGET: \$
A .5FTE Parent Involvement Coordinator (Rebecca Christian) will be paid with Title 1 funds to provide parenting and referral services to homeless parents identified within the school district. The services will be provided in weekly meetings at the early childhood parenting center as well as at homeless shelters as needed but at least weekly. Through these meetings parents will obtain skills that will bring stability to the family and students which will enhance student performance on state and local assessments. Action Type: Equity Action Type: Parental Engagement	Ira Love	Start: 07/01/2013 End: 03/30/2014	<ul style="list-style-type: none"> Central Office Community Leaders District Staff 	Title I - Employee \$25285.00 Salaries: Title I - Employee \$6480.00 Benefits: ACTION BUDGET: \$31765 Allocate Title I Funds to Budget Codes Allocated
Total Budget:				\$58048.97